

ROSTER OF EQUITY CONSULTANTS

Consultants from our network who support equity learning journeys in the forced displacement sector

Company Name	Point of Contact	Website / Link	Email	Areas of Expertise
Adeso	Elena Gillis	https://adesoafrica.org/	egillis@adesoafrica.org	<ul style="list-style-type: none"> • Understanding and enabling decolonized organizations • Organizational assessments • Equity coaching, training, and learning
CultrGrit	Samara Hakim Founder and Principal Consultant	CultrGrit.com	samara@cultrgrit.com	<ul style="list-style-type: none"> • Diversity, Equity, Inclusion and Belonging (DEIB) strategy • Cultural intelligence training and coaching • Facilitation of team-building and courageous conversations • Culture transformation • Developing inclusive partnerships
Diana EL Consulting	Diana Essex-Lettieri Founder and Principal Consultant	dianaelconsulting.com	dianaessex@gmail.com	<ul style="list-style-type: none"> • Organizational assessments • Operationalizing equity strategy • Theories of Change • Change management • Support for RLOs, CSO, and iNGOs
Independent	Priya Lukka Decolonial consultant and economic advisor	https://www.linkedin.com/in/priya-lukka-157226153/	priyalukkaconsulting@gmail.com	<ul style="list-style-type: none"> • Trauma-informed economic justice • Dismantling colonialism • Reparations • Human rights • Global South emphasis
Independent	Isabella Jean Independent Consultant	https://scholarworks.brandeis.edu/esploro/profile/isabella_jean/overview	ijean@brandeis.edu	<ul style="list-style-type: none"> • Facilitation of “brave / safe spaces” (Served as the lead facilitator for Pledge for Change CEO retreats on decolonizing INGOs) • Ongoing advisory engagements focused on institutional change processes • Support for government, iNGO, RLOs, CSOs and other members of civil society

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Independent	Maria Leister Independent; affiliated with Harvard Refugee Trauma Center	https://hpert-cambridge.org/	mleister@hms.harvard.edu	<ul style="list-style-type: none"> • Trauma-informed engagement • Resilience support for migrants and displaced communities (curriculum design, training and workshops, program development)
Lunas Consulting	Amadeo Cruz Founder and Principal Consultant	www.lunasconsulting.com	amadeoguiao@gmail.com	<ul style="list-style-type: none"> • Equity training and planning (e.g. antiracism, implicit bias, cultural intelligence, etc.), • Facilitation of "brave / safe spaces" • Gender Inclusivity • Philippines/SE Asia • Support for CSOs, INGOs
Meridian K Consulting	Karen Simms Founder and Principal Consultant	www.meridiankconsulting.com	karen@traumaresilienceinc.org	<ul style="list-style-type: none"> • Trauma-informed care and dismantling systems of oppression • Trauma Informed Approaches to community-building • Serving and supporting individuals and communities experiencing chronic, complex and systems induced trauma
Pocket Project	Kosha Joubert CEO	https://pocketproject.org/	kosha.joubert@pocketproject.org	<ul style="list-style-type: none"> • Trauma-informed engagement • Equity training (e.g. antiracism, implicit bias, cultural intelligence, etc.) • Facilitation of "brave / safe spaces"
RMC - Romain Murphy Consulting	Marie-Rose Romain Murphy Founder and Principal Consultant	www.romainmurphy.com	romainmurphy@gmail.com	<ul style="list-style-type: none"> • Equity training (e.g. antiracism, implicit bias, cultural intelligence, etc.) • Equity planning • Global South area expertise • Program development & strategy
Root Down Consulting	Becka Tilsen Founder and Lead Consultant	beckatilsen.com rootdownwithus.com	becka@beckatilsen.com	<ul style="list-style-type: none"> • Equity consulting • Facilitation: brave spaces, courageous conversations, visioning • Trauma Informed engagement • Creative, embodied and relational team building and mediation

