

## **GLOBAL REFUGEE RIGHTS INTERNS- Spring and Summer 2016**

[Asylum Access](#) is an innovative nonprofit dedicated to realizing refugee rights in Africa, Asia and Latin America through legal services, policy advocacy and public education. We seek interns at our headquarters location in Oakland, CA to support our global refugee work. Interns will develop and drive their own projects, work in a relaxed and supportive working environment, and receive mentoring by leading refugee rights lawyers and advocates.

Our offices, located in Ecuador, Panama, Mexico, Thailand, Malaysia and Tanzania, advocate for and represent refugees so that they can navigate local legal systems and make social change. At HQ, we offer guidance and support for our overseas offices. We engage in global advocacy spaces and promote refugee leadership. We also provide leadership to emerging advocates through our Refugee Rights Toolkit.

Note: No direct legal services are offered at the Oakland office.

### **Learning Opportunities**

- Explore the refugee legal and social context
- Research and develop models for community refugee protection and development
- Develop research and writing on international human rights and refugee law
- Understand the inner-workings of an international human rights organization
- Interact with international staff through Skype meetings and email correspondence
- Develop leadership skills by developing workshops and tools and training overseas staff
- Access to mentorship from international human rights advocates
- Develop cultural competency skills of working with diverse international team

### **Intern Responsibilities**

- Conduct legal and policy research and writing on international refugee and human rights law, with a possible specific focus on the rights of the child and women
- Identify U.S.-based and international resources and partnerships to strengthen our legal and community services
- Research and develop workshops and tools to respond to legal needs of particularly vulnerable refugees, including children, elderly, SGBV, and persons with mental health and other disabilities
- Support global offices and partners in the development of ethical review practices
- Propose responses to challenges in our overseas offices to ensure all of our client-focused services appropriately support refugees to effectively assert their human rights
- Develop practical legal and policy training tools for working with refugee clients and relevant stakeholders in their contexts

### **Specific Projects**

- Research and write memos on immigration, refugee, and human rights policies and laws that impact refugees in our next countries of operation.
- Research international ethics codes and provide comparative legal analysis
- Develop guidelines and proposals for monitoring ethical compliance in international refugee legal services

- Research best practices on gender mainstreaming, child protection, and mental health services in legal services project management and develop training module for overseas offices; sit in on meetings and co-lead training workshops to implement best practices in gender mainstreaming.
- Research trends in global migration specific to regions of Asylum Access operation including Central America and South Asia, identify specific push and pull factors, and develop proposals for legal strategies in asylum applications.
- Research strategies for providing legal services to particularly vulnerable populations; write and disseminate training materials to overseas offices.
- Develop tools for refugees to engage in social change and expand access to rights
- Organizational mapping of social action and community development organizations that are potentials for supporting refugee communities
- Consult teams in all overseas offices to understand the policies and context that provide openings for promoting the rights of refugees through community and organizational engagement. This includes:
  - Sitting in on meetings with overseas offices
  - Researching local and international policies and laws
  - Developing and presenting training presentations and memos
  - Providing feedback to team

### **Preferred Qualifications**

- Current enrollment or graduation from law school or relevant masters programs
- Experience working in international contexts or domestic context with underrepresented populations
- Genuine interest in international human rights, immigration or refugee law
- Strong research and writing skills
- Strong initiative and ability to take ownership of projects, manage multiple deadlines, and work effectively with a high attention to detail
- Knowledge of written and verbal Spanish language is a plus
- Experience working with community-based or direct action organizations is a plus
- Experience providing individualized legal assistance to refugees or other vulnerable populations is a plus

### **Hours and Location of Work**

Interns are expected to work 10-20 hours per week. Internship is based out of Oakland, CA Headquarters office, with the occasional opportunity to work remotely.

### **Compensation**

Unpaid internship.

### **To Apply**

Please send a cover letter, résumé, and a concise writing sample Amalia Greenberg Delgado at [apply@asylumaccess.org](mailto:apply@asylumaccess.org) with the subject line “Global Refugee Rights Intern”.

Please describe your qualifications for the position and how you learned about the position, and specify your **earliest available start date**.

Applicants will be considered on a roll-in basis until internship position is filled. No calls or visits, please.

